

## BRING OUT THE BEST IN EACH EMPLOYEE.

*Everything DiSC<sup>®</sup> Management* is classroom training that uses online pre-work, engaging facilitation with contemporary video, and online follow-up to create a personalized learning experience.

Using a research-validated learning model, participants recognize and understand the styles of the people they manage.

The result is managers who adapt their styles to manage more effectively.

### EVERYTHING DiSC MANAGEMENT FOCUSES ON:

- Your DiSC Management Style
- Directing and Delegating
- Motivation
- Developing Others
- Working with Your Manager

Participants learn about their strengths and challenges as managers and how to adapt to meet the needs of the people they manage—making them more effective managers.

### EXCITING FOLLOW-UP TOOLS

#### **Everything DiSC Comparison Reports:**

Follow-up reports that can be created for any two participants to illustrate their similarities and differences. You can even create reports between *Everything DiSC Management* and *Everything DiSC Workplace<sup>®</sup>* participants. And participants get unlimited access—at no additional charge.

#### **Everything DiSC Facilitator Report:**

Provides a composite of your group's DiSC styles and information on how DiSC styles can impact your organization's culture. Includes the names and styles of each participant. Sold separately.

#### **Everything DiSC Group Culture Report:**

Helps you determine the group's DiSC culture, explore its advantages and disadvantages, discuss its effect on group members, and examine its influence on decision making and risk taking. Sold separately.

## THE PROFILE

**In-depth:** Research-validated online assessment with 26-page management-specific profile helps managers understand themselves, their employees, and their boss.

**Easily Customizable:** Online tailoring makes it easy to remove or rearrange pages, customize the title, or print selected sections.

The profile may be used on its own or with the companion facilitation; sold separately.

## THE FACILITATION

**In-depth:** Six one-hour modules; fully-scripted facilitation with engaging activities and management-focused video.

**Easily Customizable:** Switch out video clips. Modify the PowerPoint®, Leader's Guide, and handouts. Add or delete sections to fit any timeframe.

**Engaging Video:** Contemporary video includes a six-minute introduction to management styles, plus 30 segments featuring real-world, management-specific interactions.



## FACILITATION KIT INCLUDES

- Leader's Guide in MS Word
- PowerPoint with embedded video
- Stand-alone, menu-driven video
- Participant handouts in MS Word
- Templates and images
- Sample *Everything DiSC Management Profile*
- Resource and research sections
- *Everything DiSC Management Interaction Guides*



**Moran Consulting Inc.**  
**800-880-0116**  
**service@moraninc.com**  
**www.moraninc.com**